

Rewards & Recognition

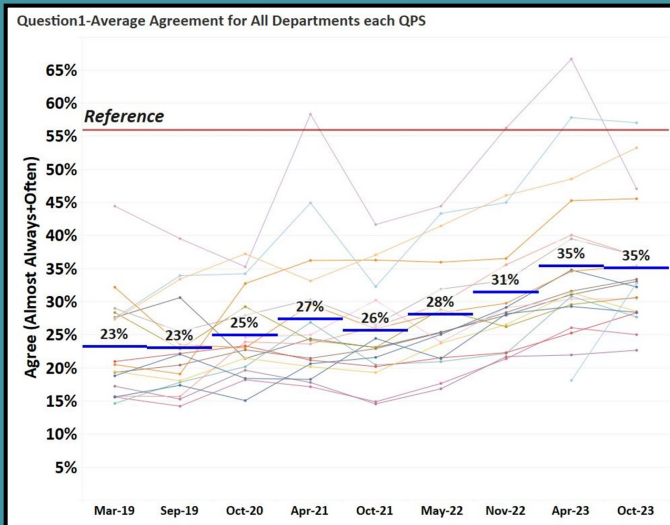
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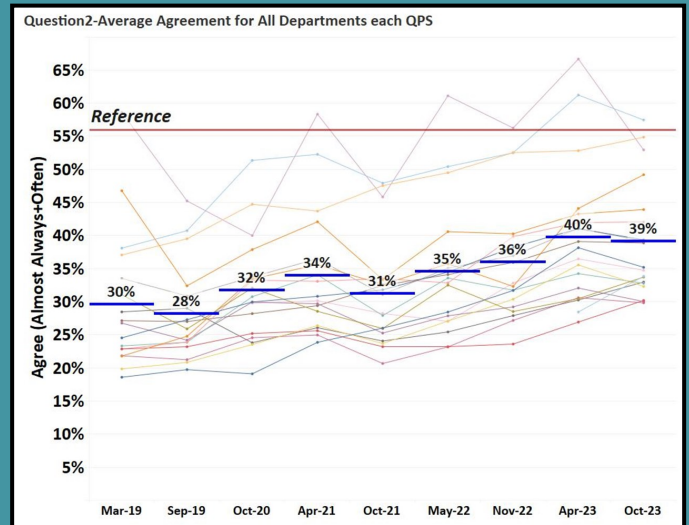
PROBLEM STATEMENT

How can the State of Missouri expand its **Rewards & Recognition programs** in FY25, so employees feel more **motivated, valued, and appreciated**?

QPS DATA



Q1, Meaningful non-financial rewards and recognition



Q2, Reward high performance with interesting opportunities

RESEARCH

REASONS FOR LOW AGREEMENT?



Relating to motivation and Rewards & Recognition

DISCUSSIONS & INDUSTRY RESEARCH



RECOMMENDATIONS



Aligning
Rewards & Recognition
with
CORE VALUES



EMPHASIZE
the practice of
Rewards & Recognition



Develop a
Rewards & Recognition
Web-Based
Application Solution