

# Team Shared Vision

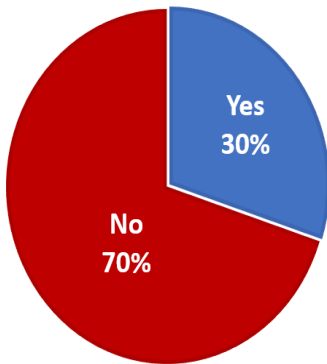
## Executive Summary

### Problem Statement

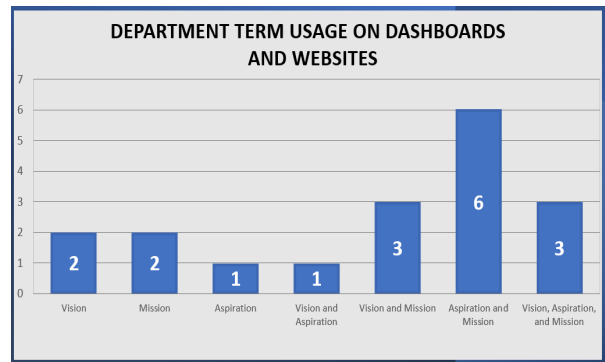
Missouri state employees do not have a clearly communicated or understood vision.

### Data

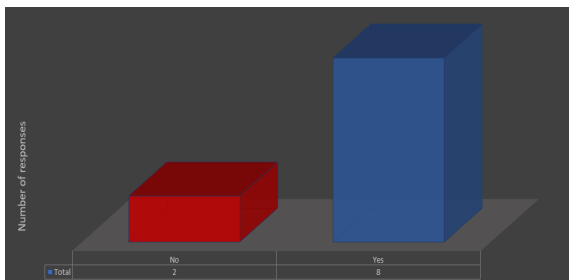
- ❖ Do you see aspiration, vision, and mission as the same?



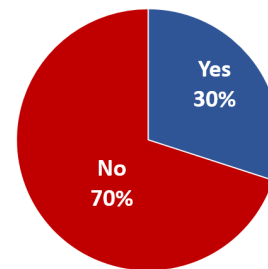
- ❖ Department Term Usage on Placemats and Websites



- ❖ Is there a benefit in having a shared vision?



- ❖ Does your Department have a process owner to promote vision?



### Recommendations

- ❖ Establish a clear definition for Vision
- ❖ Adopt a Statewide Vision Statement
- ❖ Implement the CARE Plan for messaging
- ❖ Set a Statewide target for the Statewide Shared Vision in the QPS survey results (recommendation is 80%)