

Enhancing Our Statewide Learning Community

Developing leaders who contribute to department success and enhance the State of Missouri's ability to provide quality customer service.

2026



EMOTIONAL INTELLIGENCE

JANUARY

Lead Self Mentoring

Enhance your ability to achieve success in mentoring relationships during your mentorship experiences.



COMMUNICATION

APRIL

Lead Self Verbal and Written Communication

Improve verbal and written communication skills to enhance interactions with team members across all levels of the organization.



RESILIENCY

JULY

Lead Self Growth Mindset

Grow your ability to embrace challenges, solve problems, and adopt a mindset of continuous learning.



OCTOBER

Lead Self Operational Excellence

Expand your knowledge of operational excellence through a month of training and education.

FEBRUARY

Lead Others Empathy

Foster the ability to help others practice empathy with team members at all levels of the organization.

MAY

Lead Others

Interpersonal Communication

Gain insight on how to lead others in growing interpersonal communication skills that foster clear and concise interactions with team members at all levels of the organization.

AUGUST

Lead Others Conflict Resolution

Learn how to guide others in their ability to use active listening, emotional intelligence, and problem-solving when resolving conflict.

MARCH

Lead Change Goal Setting

Discover how to set work goals that boost productivity, promote skill enhancement, and support career success.

JUNE

Lead Change Behavior Change

Increase your knowledge on how to improve productivity, work culture, professionalism, and work attitudes.

SEPTEMBER

Lead Change Adaptability

Discover strategies that enhance effectiveness in the evolving workplace.

DECEMBER

Lead Change Change Management

Grow the ability to encourage change that positively impacts your department's/agency's operations.