

# WORKFORCE EMERGENCY ALLIANCE PLAN

LEADERSHIP ACADEMY CLASS 10

# MEET THE TEAM



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**“PREPARATION  
THROUGH EDUCATION  
IS LESS COSTLY THAN  
LEARNING THROUGH  
TRAGEDY.”**

***-MAX MAYFIELD***



# INTRODUCTION

- There are approximately 45,000 team members within the state of Missouri.
- Out of the 17 executive departments overall, emergencies can occur at any time and anywhere.
- Emergency risk factors being considered:
  - Active Threats
  - Natural disasters
  - Human Error
  - Process Error
  - Equipment failure

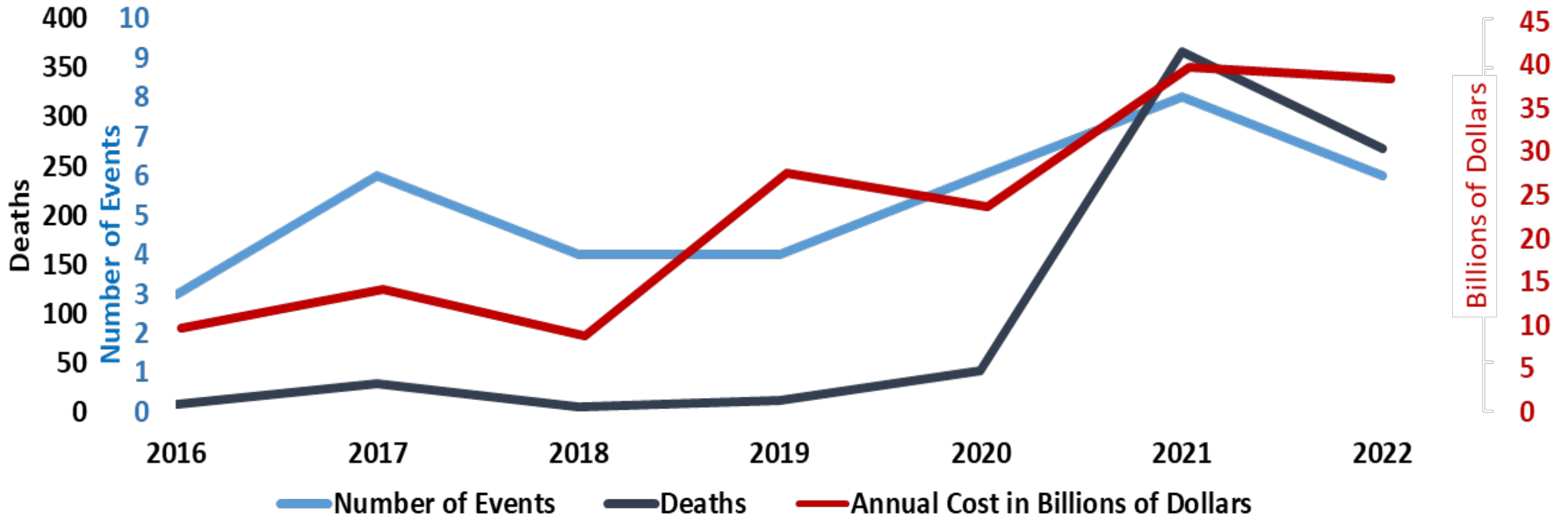


# THE PROBLEM

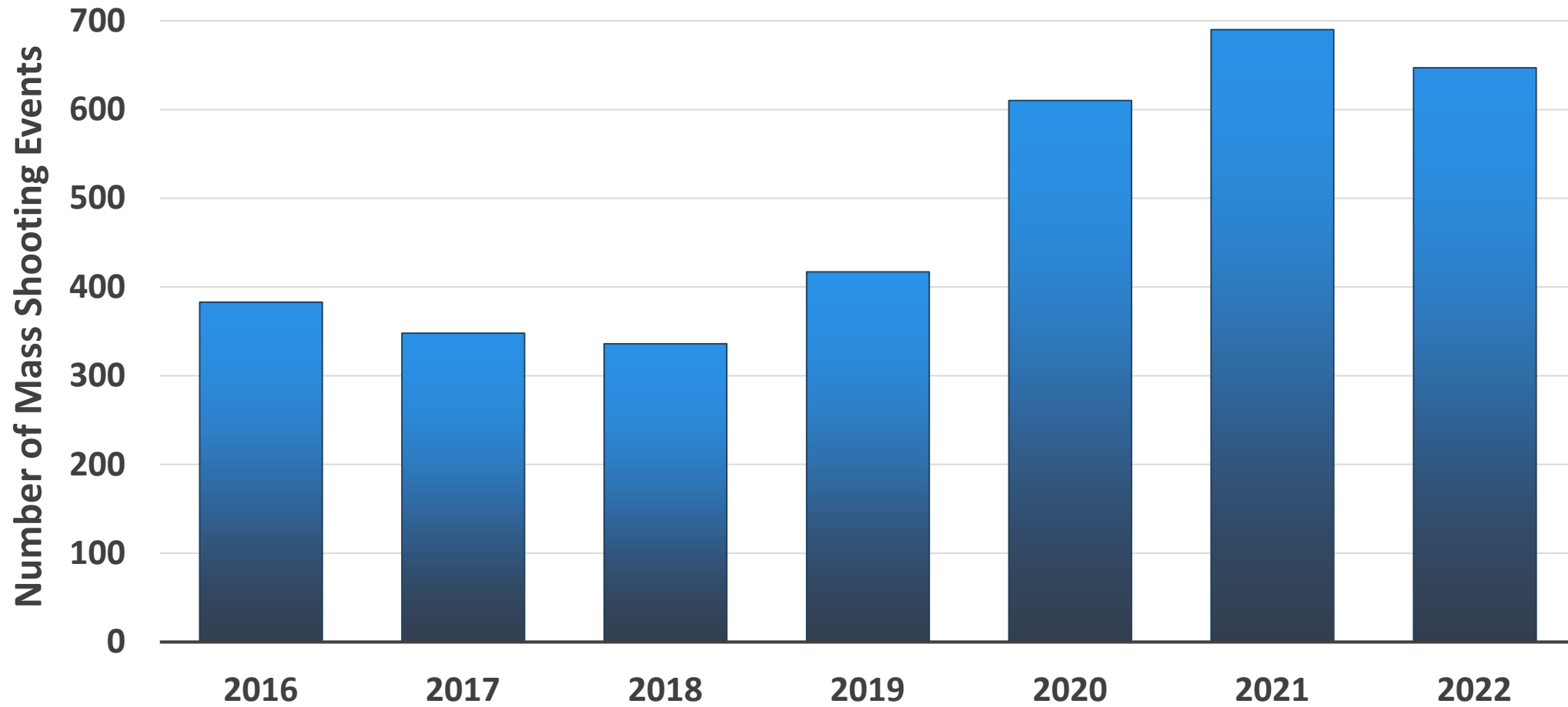
How can the State of Missouri build a coordinated effort to prepare team members for emergencies within one year?



# NATURAL DISASTERS AFFECTING MISSOURI



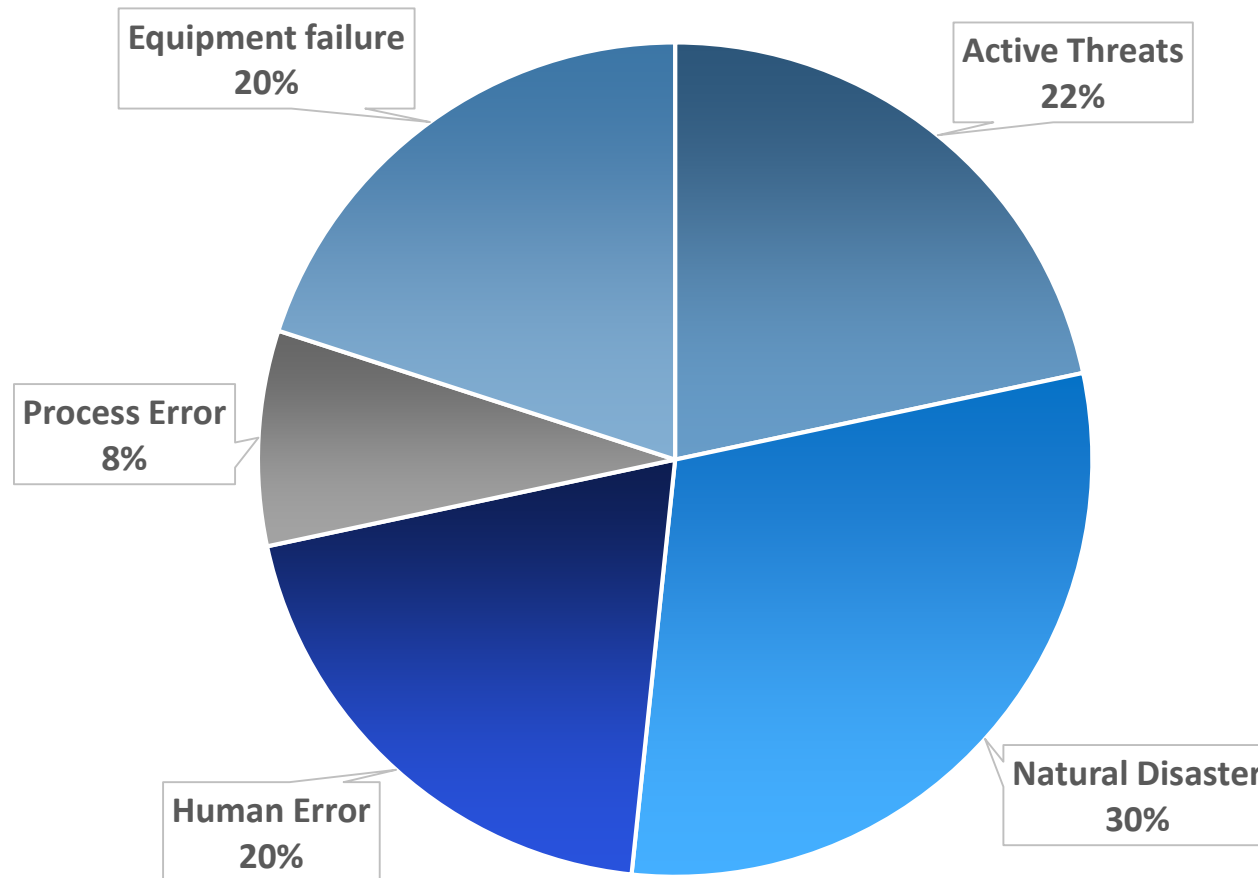
# MASS SHOOTINGS IN THE UNITED STATES



# RISK ALIGNMENT

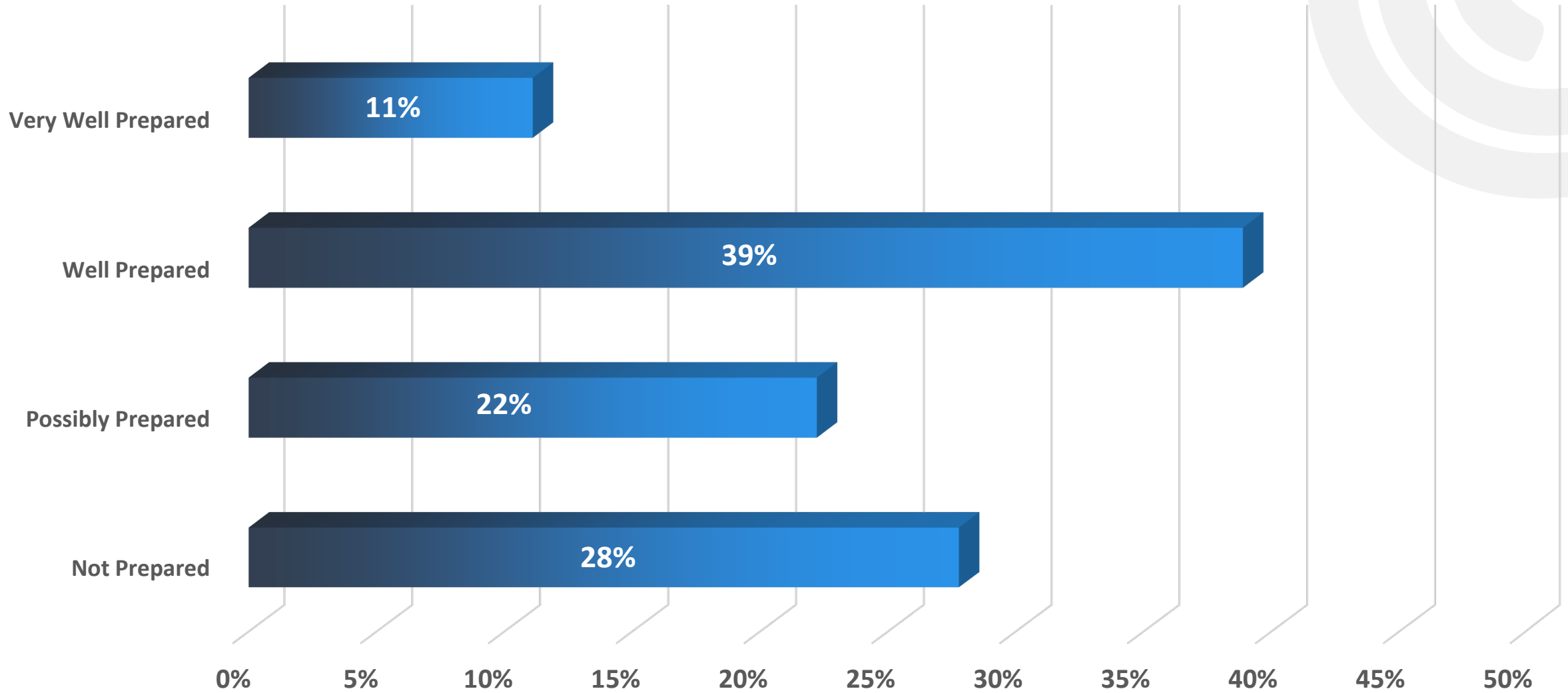


78% feel the risk of an emergency occurring at their department is increasing

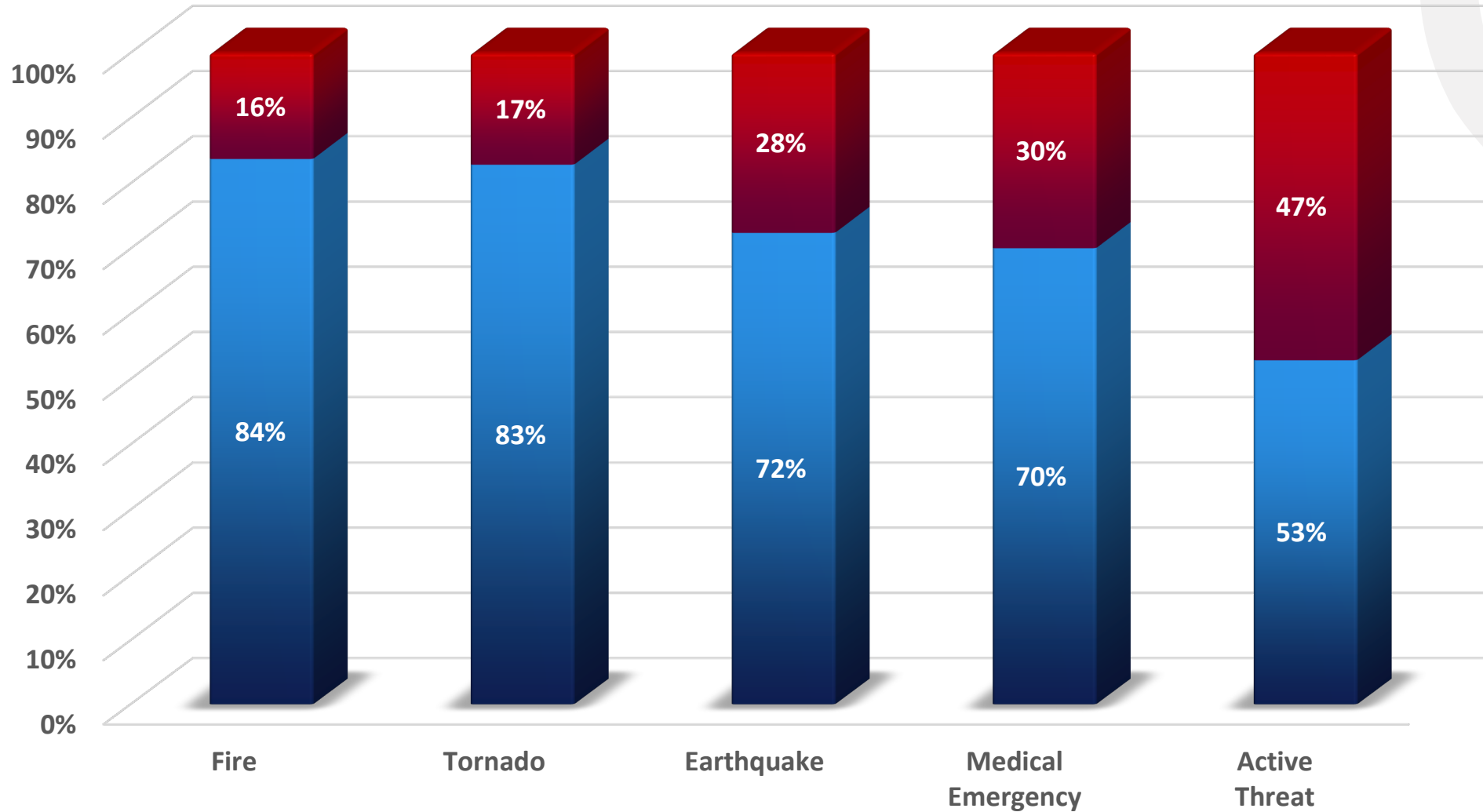




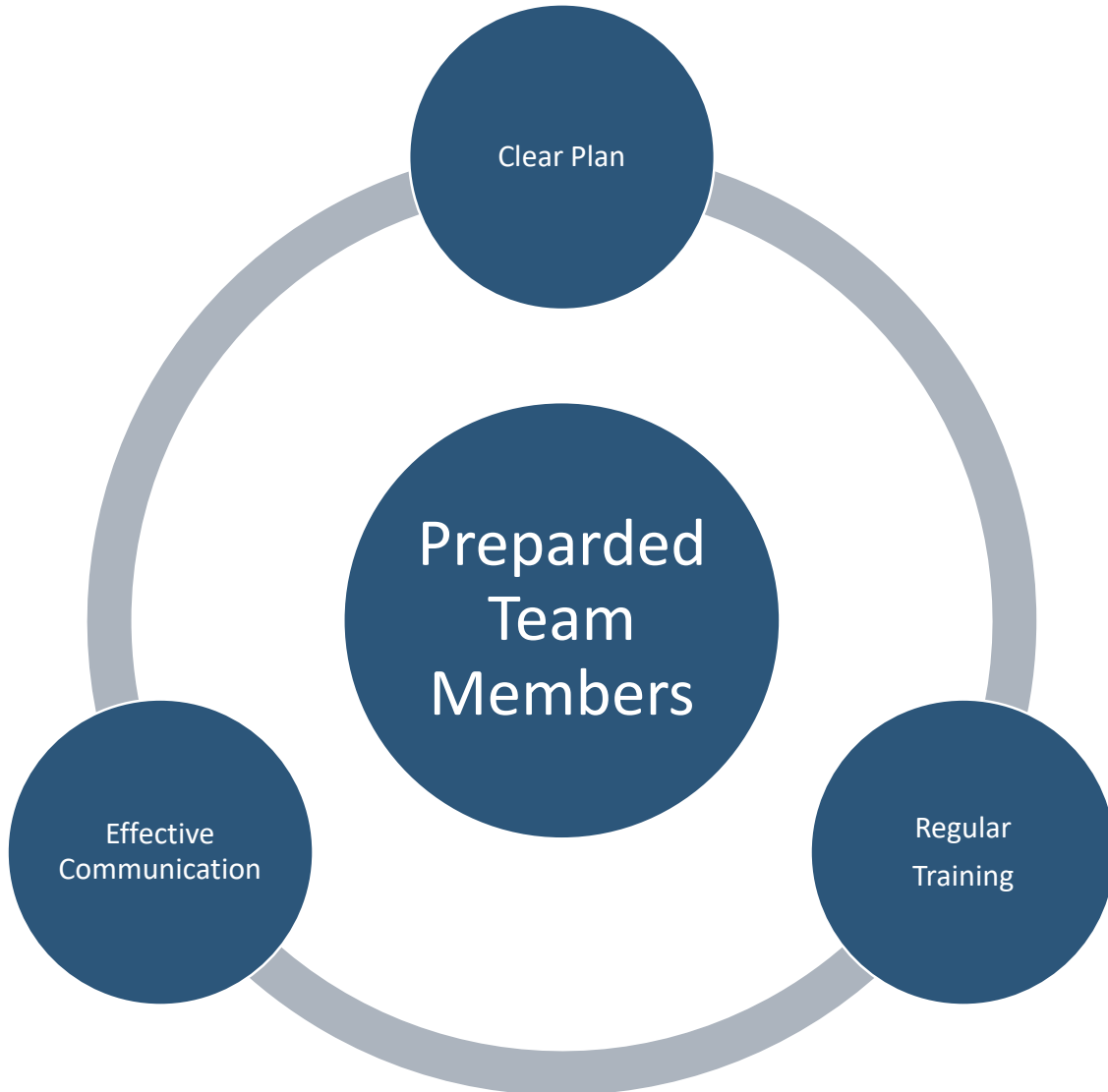
# TEAM MEMBER EMERGENCY PREPAREDNESS



# A DEPARTMENT'S PERSPECTIVE



# COMMON GAPS



- Communicating plans to team members.
- Only 33% have specific training for their emergency coordinators and volunteers.
- Dependency on voluntary coordinators.
- Variation in emergency coordinator job duties.

# EMERGENCY COORDINATOR



## Executive Department Designee

- Serves Team Members
- Ensures Safety and Security
- Maintains Department Emergency Plan



## State Emergency Management Agency

- Serves the citizens of Missouri
- Ensures Continuity of Operations
- Maintains State Emergency Operations Plan



# RECOMMENDATION

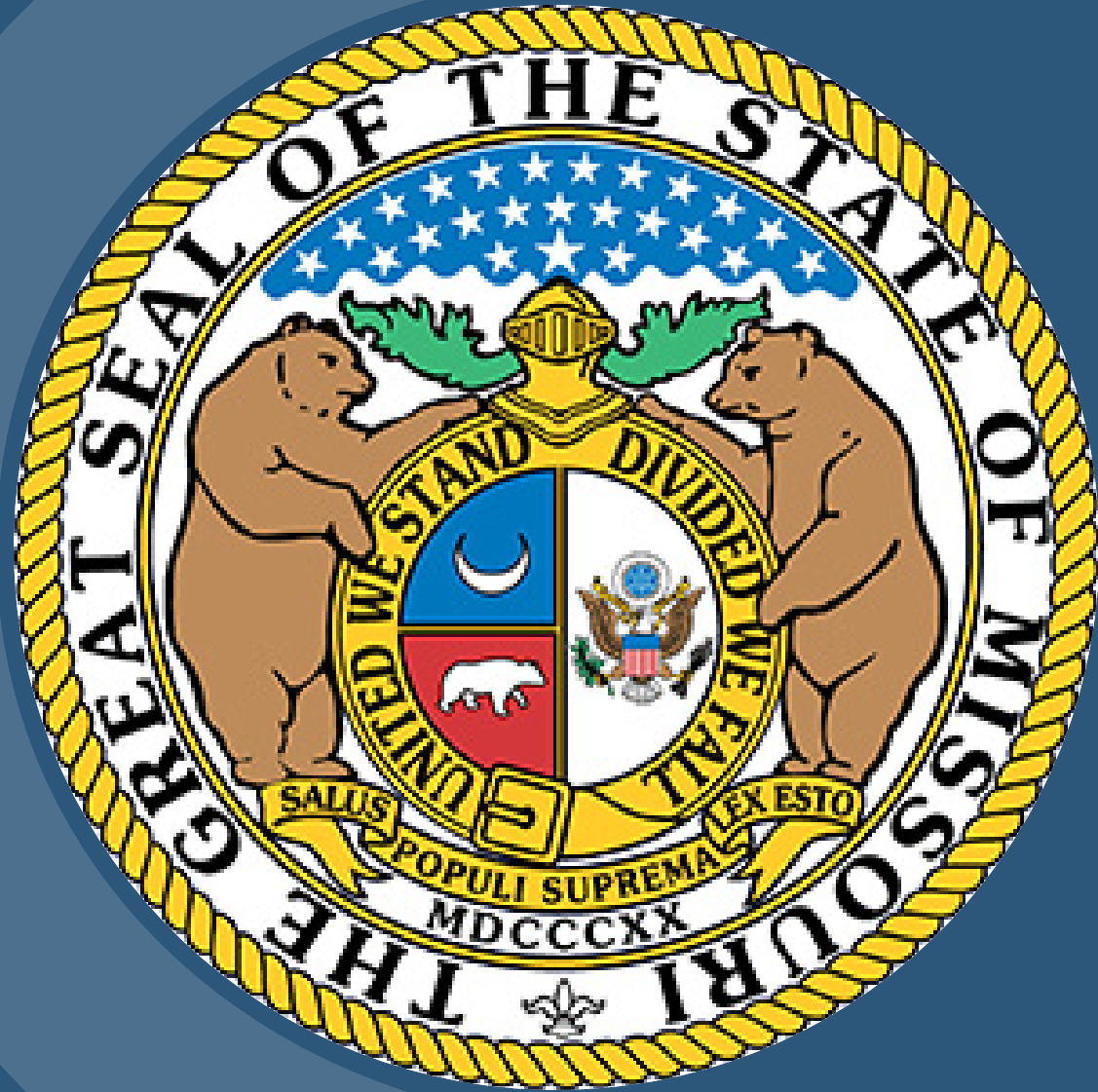
Develop a centralized oversight authority to ensure a comprehensive emergency action plan exists at each executive department level.



# CONSIDERATIONS

- Assess existing policies and procedures.
- Coordinate all department action plans for emergency preparedness.
- Provide communication and training resources across all agencies.
- Provide Active Threat training to all state team members.





# QUESTIONS?

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