

WORKFORCE EMERGENCY ALLIANCE PLAN

“Preparation through education is less costly than learning through tragedy.” -Max Mayfield



Problem Statement

How can the State of Missouri build a coordinated effort to prepare team members for emergencies within one year?

The Data

- 78% of responding Department leaders feel the risk of an emergency occurring at their department is increasing.
- Only 50% of responding departments felt their team members were well or very well prepared.
- Natural Disaster and terrorism/workplace violence were of greatest concern.

Common Gaps

- Communicating plans to team members and training were common needs. Strong interest in active threat response.
- Variation in the duties covered by emergency coordinators. Some coordinator roles focus on Missouri citizens while others on team members.
- Less than 40% of responding departments had staff with more than 50% of their regular duties devoted to emergency planning/preparedness.

Recommendation

Develop a centralized oversight authority to ensure a comprehensive emergency action plan exists at each state department.

Considerations

Assess existing department policies and procedures.
Provide communication and training resources to all departments.
Provide active threat training to team members.