



CHILDCARE

FOR STATE TEAM MEMBERS

The Issue

Missourians face a childcare crisis of *affordability* and *accessibility* - including state team members.

Expensive and inaccessible childcare causes a *negative economic impact* by affecting:

Children



Working parents



Employers



Statewide Data

\$1.35B

Annual revenue loss

33%

Fewer providers after the pandemic

54%

of state is a childcare desert

28%

of jobs significantly affected

Team Member Data

28%

childcare need in 2021

48%

childcare need in 2023

40%

said childcare is not affordable

19%

cited childcare as a reason for leaving

20%

have missed 10 or more days of work

80%

would consider leaving for another employer offering better childcare benefits

Good News

Missouri is in a position to *avert this crisis*, already implementing solutions to *build on in the future*.

- Office of Childhood created in 2021
- \$78M to support childcare in FY 2024 budget recommendation
- Millions available in grant funding and a new RFP for overnight childcare

Recommendations

To immediately *help team members* and *build momentum* to solve this complex issue:

- Implement a financial benefit program
- Develop a team of experts to conduct a review that identifies targeted solutions for childcare statewide

